

June 2019 QBM – Follow-Up Questions

RFI 5 – Childcare Resources:

- i. **Military Services:** The Committee noted from the Services' briefings that the biggest constraint in military childcare is a capacity shortfall, with having/maintaining qualified staff as the secondary issue. Request each Service provide an update on what initiatives are underway in the areas of minor construction and MILCON to mitigate the capacity concerns. Additionally, the Committee requests information on initiatives underway to attract and maintain qualified caregivers (e.g., salary/benefits compared to the civilian sector—including how variances in geographic competitive data for high cost-of-living areas vs. other areas are accommodated).

RFI 6 – Pregnancy and Parenthood Policies:

- i. **Military Services:** The Committee noted that the Services responded variously when asked the question of whether they have an established policy to ensure a servicewoman's career will not be negatively impacted as a result of being temporarily reassigned or removed from deployment due to pregnancy. Request each Service, to include the Reserve Components, provide the specific regulations, policies, and/or language that addresses this concern. Additionally, the Committee requests the Services explain how they measure the effectiveness and impact of that policy.

RFIs 8 and 9 – Domestic Abuse/Domestic Violence Affecting Servicewomen:

- i. **Military Services:** The Committee noted that Military Protective Orders issued are not enforceable off base, and that the Services rely on arrangements with local law enforcement authorities for assistance. Request each Service provide an explanation of how those agreements (i.e., memorandums of understanding) are developed to meet the DoDI 6400.06 requirement, to include:
 - Does each Service have a standard agreement used by each installation?
If so, please provide an example.
 - Does each installation craft its own local agreements?
If so, please provide any Service-level guidance issued.
 - How does each Service assess the effectiveness of these agreements?